

AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 5374,
AS ADOPTED BY THE SUBCOMMITTEE ON
EMPLOYER-EMPLOYEE RELATIONS
(SEPTEMBER 18, 2002)

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Union Members’ Right
3 to Know Act”.

4 SEC. 2. INFORMATION.

5 Section 105 of the Labor-Management Reporting and
6 Disclosure Act of 1959 (29 U.S.C. 415) is amended by
7 adding at the end the following: “A labor organization
8 shall provide such information—

9 “(1) to each new member within 90 days after
10 the member has joined the labor organization; and

11 “(2) periodically to all members in a manner
12 which the Secretary of Labor determines will pro-
13 mote a fuller understanding of the member’s rights
14 and judicial remedies under this Act.”.

1 **SEC. 3. REGULATIONS.**

2 Not later than 6 months after the date of the enact-
3 ment of this Act, the Secretary of Labor shall review and
4 revise all regulations promulgated before such date to im-
5 plement the amendments made in this Act to the Labor-
6 Management Reporting and Disclosure Act of 1959.

7 **SEC. 4. EFFECTIVE DATE.**

8 The amendments made by this Act shall take effect
9 180 days after the date of the enactment of this Act.